

An overview of your benefits effective July 1, 2001

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General Information

This brochure provides a general introduction to the South Carolina Retirement System (SCRS) and its benefits. Membership includes public school employees, public higher education personnel, state employees, and employees of participating cities, counties, and other local subdivisions. SCRS provides service and disability retirement, deferred annunities, and survivor annuities. State agencies and public school districts are required to provide Group Life Insurance coverage to employees. Other employers may elect to provide this coverage.

If you are an Optional Retirement Program (ORP) or State ORP participant, the SCRS retirement annuity information (formula, sick leave, annual leave, etc.) is not applicable. Contact your individual vendor for your ORP or State ORP retirement annuity.

Membership

Permanent, full-time and part-time employees must join unless specifically exempted by statute. Temporary employees may choose whether to join. Membership starts with your effective date of employment. You must continue membership if you have contributions on deposit from previous employment.

An active member is actively employed, earning service credit, and making regular contributions to an SCRS retirement account. You must be an active member to receive most of the benefits outlined in this brochure. If you are considering applying for a disability annuity or a service credit purchase, you should do so while you are an active member.

As an active member you will receive a member statement each year that reflects your employee contributions and interest, service credit, and retirement account beneficiaries.

Correlated Systems

SCRS, PORS (Police Officers Retirement System), and GARS (General Assembly Retirement System) are correlated systems. If you

have contributions in more than one of these retirement systems, your service credit is maintained separately within each system; however, your service credit is added together to determine your eligibility for retirement benefits. The 12 highest consecutive quarters of earnable compensation in SCRS or PORS are typically used to calculate your SCRS and PORS retirement annuities unless the service is concurrent (earned at the same time). If you have contributions in a GARS retirement account, contact the Retirement Systems for information on determining your retirement annuity.

Contribution Rates

You contribute a tax-deferred 6 percent of gross pay into your SCRS retirement account. If you have not retired, your account earns 6 percent interest compounded annually on your balance as of the previous June 30th. If you are a Teacher and Employee Retention Incentive (TERI) program participant, your deferred retirement annuity does not earn interest during your TERI period. See page 8 for more TERI information.

Minimum Service Requirement

Effective January 1, 2001, newly enrolled members of SCRS must have five years of earned service (paid employment as an employee during which regular contributions are paid to the system) to be eligible to receive a service or disability retirement annuity, or to qualify a survivor for a monthly annuity after an in-service death. This requirement does not apply to disability retirement eligibility if the disability is the result of a job-related injury.

Leaving Before Retirement

If you terminate employment and have five or more years of service credit, you may choose to have the funds paid directly to you, rollover the funds into another qualified retirement plan, or leave your contributions in your retirement account and be eligible to receive a reduced deferred annuity at age 60. The five years must be earned service if you became an SCRS member on or after January 1, 2001.

Refund of Contributions

If you terminate employment, you may request a refund of your employee contributions plus interest, but you forfeit your rights to any future service retirement or disability annuity. You are not required to withdraw your contributions and interest at termination. Employer contributions are not refunded.

By law, there is a minimum 90-day waiting period from your date of termination until a refund can be made. If you are working for two or more covered employers and/or contributing to more than one retirement account (i.e., working two jobs and paying into an SCRS and a PORS account), you must stop working in all correlated systems to request a refund from any account.

The Retirement Systems must withhold federal taxes of 20 percent on any portion of your taxable refund not transferred directly into another qualified retirement plan. Other taxes may apply as well. Check with an accountant or tax advisor regarding your tax liability.

Group Life Insurance

State agencies and public school districts are required to provide Group Life Insurance to employees. The coverage is optional for other employers. If an employer provides Group Life Insurance to their employees, the employer must pay for this coverage.

Active Member Group Life Insurance Benefit

If you are covered and die in-service with at least one year of service credit, a payment equal to your current annual salary will be paid to your designated beneficiary or trustee. If your death results from a job-related injury, the one-year requirement is waived.

In-Service Death

Your designated beneficiary may be entitled to receive the benefits listed on page 4 if you die as an active member:

If you are under age 60 and have less than one year of service credit:

- Active member Group Life Insurance benefit if your death was job-related; and
- → Refund of employee contributions plus interest.

If you are under age 60 and have 1-14 years of service credit:

- Active member Group Life Insurance benefit; and
- → Refund of employee contributions plus interest.

If you have 15 or more years of service credit (five years must be earned service if you became an SCRS member on or after January 1, 2001):

- Active member Group Life Insurance benefit; and
- Beneficiary's choice of monthly annuity or refund of employee contributions plus interest.

If you are age 60 or older (you must have at least five years of earned service on the date of death if you became an SCRS member on or after January 1, 2001):

- Active member Group Life Insurance benefit (must have at least one year of service); and
- Beneficiary's choice of monthly annuity or refund of employee contributions plus interest.

Beneficiaries

You may name as many beneficiaries and/or trustees as you wish. Multiple beneficiaries share equally in survivor annuities. You may name your estate; however, monthly payments cannot be paid to an estate. As an active member, you may name trustees or contingent beneficiaries in case of death of the primary beneficiaries. All primary beneficiaries must be deceased before any contingent beneficiaries are paid. You may name separate beneficiaries and trustees, but not contingent beneficiaries, for Group Life Insurance or retiree benefits. Generally, you may change your beneficiaries at any time before retirement.

Establishing Service Credit

While you are an active member, you may establish service credit for various types of previous employment, leaves of absences, or up to five years of non-qualified service. Descriptions of these types of service credit begin below. You may purchase service credit by a lump-sum payment, an installment service purchase (after-tax, plus interest), or a tax-deferred rollover from the South Carolina Deferred Compensation Program's 401 (k) plan or other qualified retirement plan. Effective January 1, 2002, you may also purchase service credit through a rollover from the South Carolina Deferred Compensation Program's 457 or 403(b) plans, or from an Individual Retirement Account (IRA). The cost for purchasing periods of less than one year will be prorated.

You may purchase each type of service credit once within a fiscal year. If you are purchasing service to meet retirement eligibility, please contact the Retirement Systems for more information.

Payment for service purchases must be remitted in full prior to your retirement date or termination.

If you are covered by state health insurance and need eligibility information, contact Insurance Benefits Management toll-free at 1-888-260-9430 (in SC only) or at 1-803-734-0678.

Descriptions of Types of Service Convert Class I to Class II

If you are an SCRS member who still has Class I service, you may convert your Class I service to Class II service by paying 2.5 percent of either your current salary or the average of your 12 highest consecutive quarters of salary, whichever is greater, for each year to be converted.

Public Service

You may establish service credit for any period of paid public service. This is service as an employee of the government of the United States, a state, or political subdivision of the United States. The cost is 16 percent of current salary or career highest fiscal year salary, whichever is greater, for each year purchased. You may not purchase service for a period of public service for which

you may receive a retirement annuity from another retirement plan. Student employment, other than as a bus driver, is not eligible for purchase.

Educational Service

You may establish service credit for any period of paid classroom teaching consisting of grades kindergarten through 12 in a public, private, or sectarian school. The cost is 16 percent of current salary or career highest fiscal year salary, whichever is greater, for each year purchased. You may not purchase service for a period of educational service for which you may receive a retirement annuity from another retirement plan.

Military Service

You may establish up to six years of service credit for any period of military service. This includes service in the United States Army, Navy, Marine Corps, Air Force, Coast Guard, Select Reserves, and Army or Air National Guard. The cost is 16 percent of current salary or career highest fiscal year salary, whichever is greater, for each year purchased. Your discharge from service must be under conditions other than dishonorable. Military service credit may not overlap earned service (service for which regular contributions have been paid to the system) or other purchased service.

Leave of Absence

Active contributing members on an employer-approved leave of absence may purchase service credit for the employer-approved leave period, up to a maximum of two years per leave of absence. The leave of absence must be with an employer participating in the Retirement Systems. The cost is 16 percent of current salary or career highest fiscal year salary, whichever is greater, for each year purchased. You may also arrange in advance with your employer to continue contributing to your account while on an employer-approved leave of absence.

Workers' Compensation

You may establish service credit for a period while on leave of absence and receiving Workers' Compensation benefits. The cost is based on contributions plus interest using your salary at the time of injury. You may also arrange in advance with your employer to continue contributing to your account while you are receiving Workers' Compensation benefits.

Previously Withdrawn Service

If you left employment and received a refund of your contributions plus interest, you may reestablish this service upon returning to active membership. You must repay the amount you withdrew plus interest to the date your request is received.

Non-Qualified Service

Active contributing members who have five or more years of earned service credit may establish up to five years of non-qualified service. The cost is 35 percent of current salary or career highest fiscal year salary, whichever is greater, for each year purchased.

Special Monthly Contributor

If you plan to retire early with 25 years of service credit, you may elect to receive up to three additional years of service credit by paying the employee and employer contributions based on the salary level in effect during those years. Contributions under this program begin at the time of termination from covered employment and are remitted through your previous employer.

Service Retirement When to Apply

You must file an application to retire; it is not automatic. We encourage you to file your application as early as six months prior to your desired effective date of retirement but no later than 90 days afterward; however, before an effective date of retirement can be established, you must be removed from your employer's payroll. Contact your employer or the Retirement Systems for a retirement application packet. Retirement applications and other forms are also available via our Internet website at www.scrs.state.sc.us. Please do not terminate employment until the Retirement Systems has audited your service credit and you receive official notice of your retirement eligibility. If you are considering retirement, you may schedule an appointment with

a retirement consultant so that your service may be audited prior to your visit. Contact Customer Service to make an appointment with our Columbia office. Video conferencing appointments are available through certain employers. The Retirement Systems also offers a series of "Ready...Set...Go" retirement seminars through your employer. Sessions are held regionally in the spring and the fall. Contact your employer or Customer Services for seminar dates.

Eligibility

You may retire in one of the following ways (see **Correlated Systems** on page 1 if you have an account in more than one retirement system):

Normal Retirement (Unreduced Annuity):

→ Age 65; or 28 years of service credit (five years must be earned service if you became an SCRS member on or after January 1, 2001).

Early Retirement (Reduced Annuity):

- → Age 60 (you must have at least five years of earned service if you became an SCRS member on or after January 1, 2001). Your annuity is permanently reduced 5 percent for each year of age less than 65 (partial years are prorated); or
- → Age 55 or older with 25 years of service credit (five years must be earned service if you became an SCRS member on or after January 1, 2001). Your annuity is permanently reduced 4 percent for each year of service credit less than 28 (partial years are prorated). Cost-of-living increase restrictions apply (see Page 16).

Teacher and Employee Retention Incentive Program

Active members of SCRS who are eligible for service retirement may elect to participate in the Teacher and Employee Retention Incentive (TERI) program. TERI allows you to retire and begin accumulating your retirement annuity on a deferred basis without terminating employment. You must enroll at the time of retirement.

By participating in TERI, you may defer receipt of your retirement annuity for up to five years. As a TERI participant, your monthly retirement annuity is deferred and is accumulated in your TERI account. Upon termination of employment, or at the end of your TERI period, whichever is earlier, you may receive the balance in your TERI account in either a single-sum distribution payable directly to you or through a rollover into a qualified retirement plan. Any distribution paid directly to you is subject to ordinary federal and state income taxes and may be subject to an additional 10 percent federal early withdrawal penalty.

Retiree cost-of-living increases are applied to a TERI participant's monthly annuity in the same manner in which other retirees receive increases. No interest is paid on annuity benefits accumulated in your TERI account. Since TERI participants are considered "retired," no retirement contributions are deducted on wages that you earn from active employment and you do not earn additional service credit. During your TERI period, you are not covered under the active member Group Life Insurance program and are not eligible for disability retirement. You may participate in TERI only once. TERI participants are exempt from the service retirement earnings limitation during their TERI period.

If you die while participating in TERI, the total amount of your annuity accumulated in your TERI account will be distributed to the beneficiary designated for your retirement annuity. A surviving spouse who is designated as beneficiary may elect to roll over the taxable portion of the TERI balance into an IRA. If you are interested in participating in the TERI program, please contact your employer or the Retirement Systems for more information.

Service Retirement Option A Annuity Formula

The following four-step formula is used to calculate your standard monthly annuity (Option A). Choosing Option B or Option C to provide a future annuity for beneficiaries will reduce the amount of your monthly annuity.

Step 1 Total your 12 highest consecutive quarters of earnable compensation and divide by 3.

The result of Step 1 is your average final compensation (AFC). The dollar amount of up to 45 days of unused annual leave may be included before averaging your 12 highest consecutive quarters of salary. Quarters are broken down as follows: January - March, April - June, July - September, and October - December.

- Step 2 Multiply the result of Step 1 by 1.82 percent (.0182) for Class II service or by 1.45 percent (.0145) for Class I service.
- **Step 3** Multiply the result of **Step 2** by years, months, and days of creditable service.

Convert months to days and divide the total days by 360 to determine a decimal equivalent for partial years. For example, 25 years, 2 months and 10 days equals 25 years, 70 days (60 + 10). $70 \div 360 = .19$. This amounts to 25.19 years of service.

Step 4 Divide the result of **Step 3** by 12.

Example

Average final compensation (AFC) = \$25,000 Creditable retirement service = 28 years \$25,000 x 1.82% (.0182) = \$455 \$455 x 28 = \$12,740 annual retirement annuity $$12,740 \div 12 = $1,061.67$ standard monthly annuity

If your retirement is considered early based on either your age or years of creditable service, your annuity will be reduced.

Unused Leave At Retirement Annual Leave

At retirement, the payment for up to 45 days of unused annual leave may be included before averaging your 12 highest consecutive quarters of salary (see Step 1 of the annuity formula on page 9). This leave amount is paid by your employer and is reported after retirement. If participating in TERI, the amount used for retirement purposes will reduce the balance available to you through your TERI employer.

Sick Leave

At retirement, you may receive service credit for up to 90 days of unused sick leave (see Step 3 of the annuity formula on page 10). This service credit cannot be used to establish eligibility for retirement. Sick leave is reported by your employer after retirement. One month of service credit is granted for each 20 days of sick leave.

Your first few retirement checks will be estimated. After retirement, your account will be finalized with annual leave payments, sick leave credit, and final account contributions. Your annuity will be adjusted retroactive to your date of retirement, if applicable.

Approximate Percentages of Average Final Compensation

The figures in the table below are based on the standard annuity payment plan (Option A). Choosing Option B or Option C to provide a future annuity for beneficiaries will reduce the amount of your monthly annuity.

Service and Age	Percentage	Type of Benefit
25 years at age 55	40%	Reduced Early Retirement
26 years at age 55	44%	Reduced Early Retirement
27 years at age 55	47%	Reduced Early Retirement
28 years at any age	51%	Normal Retirement
29 years at any age	53%	Normal Retirement
30 years at any age	55%	Normal Retirement

Approximate Option A Monthly Benefit at Retirement

The figures in the table on page 12 are based on the standard annuity payment plan (Option A). Choosing Option B or Option C to provide a future annuity for beneficiaries (or retiring with SCRS early retirement reductions) will reduce the amount of your monthly annuity.

	Years of Service					Additional Monthly Benefit for Each	
AFC	25*	26*	27*	28	29	30	Additional Year
\$15,000	\$ 569	\$ 592	\$ 614	\$ 637	\$ 660	\$ 683	\$ 23
20,000	758	789	819	849	880	910	30
25,000	948	986	1,024	1,062	1,100	1,138	38
30,000	1,138	1,183	1,229	1,274	1,320	1,365	46
35,000	1,327	1,380	1,433	1,486	1,539	1,593	53
40,000	1,517	1,577	1,638	1,699	1,759	1,820	61
45,000	1,706	1,775	1,843	1,911	1,979	2,048	68
50,000	1,896	1,972	2,048	2,123	2,199	2,275	76
55,000	2,085	2,169	2,252	2,336	2,419	2,503	83
60,000	2,275	2,366	2,457	2,548	2,639	2,730	91
65,000	2,465	2,563	2,662	2,760	2,859	2,958	99
70,000	2,654	2,760	2,867	2,973	3,079	3,185	106
75,000	2,844	2,958	3,071	3,185	3,299	3,413	114
80,000	3,033	3,155	3,276	3,397	3,519	3,640	121
85,000	3,223	3,352	3,481	3,610	3,739	3,868	129
90,000	3,413	3,549	3,686	3,822	3,959	4,095	137
95,000	3,602	3,746	3,890	4,034	4,178	4,323	144
100,000	3,792	3,943	4,095	4,247	4,398	4,550	152
105,000	3,981	4,141	4,300	4,459	4,618	4,778	159
110,000	4,171	4,338	4,505	4,671	4,838	5,005	167
115,000	4,360	4,535	4,709	4,884	5,058	5,233	174
120,000	4,550	4,732	4,914	5,096	5,278	5,460	182
125,000	4,740	4,929	5,119	5,308	5,498	5,688	190
130,000	4,929	5,126	5,324	5,521	5,718	5,915	197
135,000	5,119	5,324	5,528	5,733	5,938	6,143	205
140,000	5,308	5,521	5,733	5,945	6,158	6,370	212
145,000	5,498	5,718	5,938	6,158	6,378	6,598	220
150,000	5,688	5,915	6,143	6,370	6,598	6,825	228
155,000	5,877	6,112	6,347	6,582	6,817	7,053	235
160,000	6,067	6,309	6,552	6,795	7,037	7,280	243

^{*}Early retirement reductions will apply.

Payment Plans at Retirement

There are three monthly annuity payment plans available to you at retirement. Select the one that best suits your needs. Your selection may not be changed after benefit payments have begun; however, if your marital status changes (death, divorce, marriage), contact the Retirement Systems immediately to find out your options.

Payment Plans Option A (Maximum Retiree Only Monthly Annuity Plan)

This plan will pay you a standard lifetime annuity based on your average final compensation, years of service, and a multiplier (.0182 for Class II or .0145 for Class I). The annuity formula is explained further on pages 9 and 10 Upon your death, the Retirement Systems will return, through a lump-sum payment to your beneficiary or your estate, the balance of member contributions and interest not paid to you in annuity benefits during your retirement.

Option B (100% - 100% Joint Retiree-Survivor Monthly Annuity Plan)

You will receive a reduced (from Option A) monthly annuity for life. Upon your death, the same annuity (100 percent of your reduced monthly annuity, including granted cost-of-living increases) will continue throughout your beneficiary's lifetime. If your designated beneficiary predeceases you, your annuity will revert to Option A, including any cost-of-living increases granted since your retirement date.

Option C (100% - 50% Joint Retiree-Survivor Monthly Annuity Plan)

You will receive a reduced (from Option A) monthly annuity for life. Upon your death, one-half of the annuity (50 percent of your reduced monthly annuity, including granted cost-of-living increases) will continue throughout your beneficiary's lifetime. If your designated beneficiary predeceases you, your annuity will revert to Option A, including any cost-of-living increases granted since your retirement date.

If You Choose Option B or Option C

If you choose Option B or Option C and name multiple beneficiaries, your annuity will be divided equally among them. The annuity will not change for the remaining beneficiaries if one beneficiary dies, either before or after the member dies. If you select Option B or Option C and all of your designated beneficia-

ries predecease you, your annuity will revert to Option A effective on the date the last beneficiary died. You must notify the Retirement Systems upon the death of a beneficiary.

Disability Retirement Information

If you are an active SCRS member (see page 1) with at least five years of service credit, you may apply for disability retirement if your disability is likely to be permanent. The five years must be earned service if you became an SCRS member on or after January 1, 2001. Service will be projected to age 65 with an applicable actuarial reduction. The five-year requirement is waived if you can substantiate that your disability is the result of a jobrelated injury. You should file your application for disability retirement as soon as you become disabled and before you are removed from your employer's payroll. If approved, your effective date for your annuity will be no earlier than the 30th day after your application is received by the Retirement Systems or the day after the last day paid, whichever is later. Disability retirement applications are subject to a detailed evaluation and a Retirement Systems Medical Board review for approval.

Periodic medical reexaminations may be required up to age 65. Your disability annuity is subject to being discontinued or reduced if you regain a certain earning capacity. At age 65, the same earnings limitation amounts will apply as for a service retiree. For more information, refer to the disability retirement brochure available from your employer or from the Retirement Systems.

Post-Retirement Information Retirement checks

Retirement checks are deposited directly into your bank account or mailed the last business day of each month. If your check is mailed and has not arrived within five business days, notify the Retirement Systems in writing. Endorse all checks as drawn. If someone else must endorse your checks, notify the Retirement Systems immediately. It is also very important to notify the Retirement Systems in writing of any change of your home mailing address. We encourage all retirees to take advantage of direct

deposit. It takes about two months to initiate a direct deposit request, but it's worth it for the convenience and safety of your money.

Returning to Covered Employment

As a service (not disability) retiree, you may work for an employer not covered by the Retirement Systems, such as in the private sector, and earn any amount without affecting your retirement annuity. Effective July 1, 2001, if you have been retired for at least 60 days, you may return to work for an employer covered by the Retirement Systems and earn up to \$50,000 per fiscal year (July 1, 2001 - June 30, 2002) without affecting your retirement annuity. If you exceed this limit and continue to work, your retirement annuity will be discontinued for the remainder of the fiscal year. If you return to covered employment sooner than 60 days after retirement, your retirement annuity will be suspended while you remain employed by a covered employer. Please see our disability retirement brochure for disability retirement earnings limitation information.

TERI participants are exempt from the retiree earnings limitation during their TERI period. If you are a TERI participant, your date of retirement is the starting date of your TERI period.

The Department of Education may approve an exemption from the earnings limitation for certain teachers hired in a geographical need or a critical academic need area. These are approved on an annual basis. Contact your school district or the Department of Education for more information.

If you work 48 continuous months for a covered employer with an annual salary of at least 75 percent of the AFC used to calculate your retirement annuity, you may again join SCRS. If you rejoin, you may repay your retirement annuity and purchase service credit for that 48-month period by making a payment equal to the amount you would have contributed plus the interest your contributions would have accrued if you had been an active member. Your subsequent retirement annuity will be computed as if you are retiring for the first time.

Cost-of-Living Adjustments

Cost-of-living adjustments (COLAs) are not guaranteed. The actuary must first determine whether funding requirements have been met, then the State Budget and Control Board must approve the COLA. If approved, COLAs are calculated as follows: your monthly annuity is increased by 4 percent each July 1st provided your retirement was in effect the previous July 1st and the Consumer Price Index (CPI) increased at least 4 percent during the previous calendar year. If the CPI increased less than 4 percent, your COLA will be equal to the CPI increase. If you retire early, you are not eligible for COLAs until the second July 1st after you reach age 60 or the second July 1st after the date you would have attained 28 years of service credit had you not retired.

Retiree Group Life Insurance

As a retiree, if you die and your last employer prior to retirement is covered by the Group Life Insurance program (see **Group Life Insurance** on page 3), a benefit based on your service credit will be paid to your beneficiaries as follows:

Years of Service	Benefit
10-19 years	\$2,000
20-27 years	\$4,000
28 or more years	\$6,000

Changing Beneficiaries and Options Retiree Group Life Insurance

You may change your Retiree Group Life Insurance beneficiary at any time regardless of the payment plan you selected.

Option A

You may change your beneficiary at any time. If you have a change in marital status, you may also select a new option within one year of the change in marital status.

Option B and Option C

If all of your beneficiaries predecease you, your annuity will revert to Option A effective on the date the last beneficiary died. You must notify the Retirement Systems upon the death of a beneficiary. You may then select a new beneficiary under Option A. If you have a change in marital status, you may select a new option within one year of the change in marital status.

Change in Marital Status

If your spouse dies after you retire, if you marry, or if you divorce, you may revoke your current payment plan and select a new option within one year of the change in marital status with the same or a different beneficiary. Estimates of adjusted benefits under a new option are available from the Retirement Systems upon request.

Number of Changes

Your form of monthly payment may not be changed more than twice, regardless of the number of events (death of a designated beneficiary or change in marital status) that occur. A reversion to Option A upon the death of your beneficiary will count as one of the two changes. If a second beneficiary predeceases you after you have again selected Option B or Option C, you will revert automatically to Option A; however, no further form of payment changes will be allowed. Changes in form of payment occurring before January 1, 2001, are not included in the limitation provision.

Taxes

Your monthly annuity is subject to federal and state income taxes, but there is a South Carolina state income tax deduction for retirement income based on your age. If you do not have taxes withheld from your retirement check, you may need to file estimated taxes each quarter. Check with an accountant or tax advisor regarding your tax liability.

The information in this publication is meant to serve as a guide, but does not constitute a binding representation of the South Carolina Retirement Systems. The statutes governing the South Carolina Retirement Systems are found in Title 9 of the South Carolina Code of Laws, and should there be any conflict between this publication and the statutes, the statutes will prevail. Because state statutes are subject to change by the South Carolina General Assembly, please contact us for the most current information.

Directions from downtown Columbia

The Retirement Systems' office is located at 202 Arbor Lake Drive, approximately five miles north of Columbia. If you wish to reach our office from downtown Columbia, head north on the Bull Street Extension, which becomes SC-277, and exit right onto Fontaine Road. Then turn right on Fontaine Road, and make another right into the Fontaine Business Center. You will see signs directing you to the South Carolina Retirement Systems' building and visitors' parking lot.

Directions from the Interstate

From I-20, take Exit 73-A (SC-277) toward Columbia and exit at Fontaine Road. Then turn right onto Fontaine Road, and make another right into the Fontaine Business Center. Follow the signs to the South Carolina Retirement Systems.

From I-26, take I-20 East toward Florence and exit onto SC-277 toward Columbia (Exit 73-A). Exit at Fontaine Road and turn right. Make another right into the Fontaine Business Center. Follow the signs to the South Carolina Retirement Systems.

From I-77 South, exit onto SC-277 (Exit 18). Exit at Fontaine Road and turn right. Make another right into the Fontaine Business Center. Follow the signs to the South Carolina Retirement Systems.

Mailing Address

South Carolina Retirement Systems P.O. Box 11960 Columbia, SC 29211-1960

Location

Fontaine Business Center 202 Arbor Lake Drive Columbia, South Carolina 29223

Office Hours

8:15 AM - 5:00 PM

Customer Service

1-803-737-6800 1-800-868-9002 (SC only) custservice@scrs.state.sc.us

Internet Web Site

www.scrs.state.sc.us

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